



January 24, 2026

Chair Kevin P. McCabe  
Middlesex County Democratic Organization

Dear Chair McCabe,

I am writing to formally submit my Letter of Intent and respectfully request consideration for inclusion as a candidate in the Middlesex County Democratic Organization Convention as I seek the Democratic nomination for United States Representative in New Jersey's 12th Congressional District.

Throughout my career in public service, I have demonstrated the ability to govern effectively, build durable coalitions, and deliver results that strengthen Democratic leadership at the local and regional level. I am honored to have served as a Councilman, County Commissioner, and now four-term Mayor of Plainfield, earning the trust of voters by focusing on fiscal responsibility, neighborhood investment, public safety, and responsive government. My record reflects an executive approach rooted in implementation—not rhetoric—and an ability to bring together labor, working families, faith leaders, small businesses, and community stakeholders around shared goals. As Mayor, I led Plainfield through periods of economic and political challenge while stabilizing municipal finances, advancing more than \$2 billion in economic development, rebuilding neighborhoods, and expanding opportunity for residents—while keeping taxes affordable. These outcomes strengthened public confidence in Democratic governance and reinforced the importance of practical leadership that delivers for working people.

I am running for Congress with deep respect for the legacy of Representative Bonnie Watson Coleman and her decades of principled service to our district. I seek to build upon that legacy by continuing the fight for economic justice, voting rights, labor protections, and opportunity—bringing to Congress the perspective of a mayor who has already had to make hard decisions, balance competing priorities, and deliver results on the ground.

I share the Middlesex County Democratic Organization's commitment to open, participatory democracy, and a convention process that empowers County Committee members to evaluate candidates on their records, leadership, and ability to win. Participation in the Middlesex County Democratic Convention would allow committee members to fully assess my candidacy, and I welcome the opportunity to earn their support through that process.

Thank you for your leadership and consideration. I respectfully request the opportunity to be placed before the Middlesex County Democratic Organization Convention and to work together to continue building Democratic victories in 2026 and beyond.

Respectfully,

A handwritten signature in black ink that reads "Adrian Mapp". The signature is written in a cursive, flowing style.

Mayor Adrian Mapp  
Mayor of Plainfield, New Jersey  
Candidate for Congress, NJ-12

# Adrian O. Mapp

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## **PROFESSIONAL EXPERIENCE**

**Member of the Local Finance Board (LFB) in the DCA 2017 to 2023**

**Member StayNJ Task Force**

**City of Orange Township, NJ**

**Director of Finance & QPA**

**2012 to 2023**

- Responsibilities included the finance and procurement functions of the City, and for the efficient and effective operations of the divisions within the Finance Department—Accounting, Payroll, Purchasing, office of Tax Assessor and the office of the Tax Collector. The CFO, Tax Assessor and Tax Collector were my direct reports
- Provided guidance to the CFO during the creation of the annual municipal operating and capital budgets for the municipality and its water utility
- Coordinated the entire budget process on the Mayor’s behalf with the various department heads and with the Division of Local Government Services within the Department of Community Affairs
- Ensured compliance by the municipality with the Local Bond Law (N.J.S.A. 40A:2), Municipal Qualified Bond Law (N.J.S.A.40A:3), Local Budget Law (N.J.S.A.40A:4), Local Fiscal Affairs Law (N.J.S.A. 40A:5), and the Local Public Contracts Law (N.J.S.A. 40A:11)
- Provided support to the Mayor and department heads with the day to day operations and with the delivery of core services to local residents and businesses
- Monitored compliance by the City with the terms and conditions of the health benefits and pension reform legislation
- Closely interacted with the local Board of Education regarding financial matters affecting the local school district

**East Orange Housing Authority**

**Comptroller**

**2011 – 2012**

- Assisted the Interim Executive Director with the execution of Board policies and with the day to day management of the EOHA
- Responsible for all monthly financial reporting to HUD,
- Responsible for the efficient and effective management of capital fund programs and for the maintenance of the General Ledger
- Responsible for preparation of the budget
- Responsible for a staff of thirty-two

**Mapp Financial Services, LLC**

**2009 - Present**

**President and CEO**

- MFS, LLC is a full service accounting firm that offers a diverse number of financial and accounting services that include, General Accounting, Bookkeeping, A/R and A/P, Bank Reconciliations, and Financial Statement preparation. We provide consulting services to governmental entities, individuals and corporations.

## **Borough of Roselle**

### **Chief Financial Officer**

**1/2007 – 8/2009**

- Prepared and administered the annual operating and capital budgets inclusive of a self-liquidating utility.
- Provided financial advice and continuous updates on the Borough's financial condition to the Mayor and Borough Council.
- Responsible for the implementation of strong operating and financial controls eliminating unauthorized transactions and over-expenditures.
- Assessed the financial impact of operational and policy decisions.
- Identified financial opportunities for cost savings and efficiencies in the municipality.
- Supervised and coordinated the administration of 3 operating Divisions: Payroll, Tax Collection, and Purchasing.
- Served as point of contact for County and State Agencies.
- Served as a resource for labor negotiations.
- Served as the Public Agency Compliance Officer and Purchasing Official
- Assisted the Mayor with day-to-day supervision and coordination of all municipal departments during extended vacancies in the position of Business Administrator.

## **Bristol-Myers SquibbCo**

### **Associate Director, Compliance Auditing**

**8/2004 – 10/2006**

- Led a team that created a Global Compliance Improvement Process to ensure distribution centers operated in an audit ready state.
- Collaborated with Corporate Security, Global Logistics Transportation and third party vendors to develop a standard methodology for shipping products throughout the Americas Region to minimize the risk of loss stemming from theft.
- Created and implemented standard operating procedures to ensure regulatory compliance with the Prescription Drug Marketing Act (PDMA).
- Developed a process for managing departmental budgets inclusive of training the leadership team.
- Created a process and procedure for recognizing, recording and analyzing savings and benefits.
- Analyzed the nature of logistic spend across all divisions and business units, and successfully implemented a change to provide greater visibility to logistics spend on a global level
- Developed a process for the integration of metrics for the Global Logistics organization.
- Led a team, using an integrated approach that successfully created and implemented a metrics dashboard for members of the Logistics Operating Committee, enabling them to better manage the business and assess performance across departments and at third party providers.
- Led a team that planned and executed successful partnerships with community organizations.

## **Bristol-Myers Squibb Co**

**Associate Director, Financial Analysis** **6/2000 – 8/2004**

- Responsible for financial accounting of an entity that sold BMS products to the United States military, with an annual sales budget of \$60 million.
- Responsible for directing all activities associated with financial analysis, profit planning, reporting/accounting and internal controls of the Export Division inclusive of expense management, resource allocation, budget projections, and strategic plans.
- Monitored all departmental administrative expenses; and ensured senior management understood the actual results from operations, and explained significant variances from the projection and the budget.
- Responsible for directing the Tolling operations with third party manufacturers in France and Germany. Ensured that the operational and accounting processes adequately supported the company's tolling agreements. Coordinated, with Price Waterhouse Coopers, the establishment of the VAT infrastructure and the monthly, quarterly and annual VAT return filings.
- Conducted thorough and careful analysis of data; gathered critical information and delivered quality and timely information to support management's decision making.
- Provided comprehensive evaluation of projects with a focus on ROI (Return on Investment) and cost reduction through the use of varying capital budgeting methodologies.
- Delivered project savings of \$24 million through the filing of amended tax returns to include sales initially excluded from the ForeignSales Corporation.

**Bristol-Myers Squibb Co**

**Manager, Export Accounting & Finance** **5/1996 – 6/2000**

- Responsible for general accounting functions and for the monthly financial reporting to Corporate Consolidations.
- Led team that worked on the conversion of legacy accounting systems to SAP. The team was comprised of technical IM support; Operations and Customer Service Team leaders as well as Financial Reporting support staff. Established priorities for systems modification, ensured compliance with internal controls, policies and procedures.
- Analyzed risks and opportunities impacting on certain business segments. Periodically reviewed pricing and promotion strategies with Vice President and Marketing Director.
- Trained and developed Staff Accountants and Financial Analysts.
- Monitored allocations from other divisions and prepared budget for pass forward to international markets.
- Recommended legacy and SAP systems enhancements that facilitated the integration of a newly acquired affiliate into the reporting structure, which resulted in productivity gains estimated at approximately \$1 million.

**Senior Accountant**

**7/1990 – 5/1996**

**EDUCATION**

**Masters Degree in Business Administration, Specialization in International Business - May 1993, Fairleigh Dickinson University, Rutherford, NJ**  
**Bachelor of Science Degree in Accounting**  
May 1991 Rutgers University, New Brunswick, NJ

### **PROFESSIONAL CERTIFICATIONS**

- **Certified Municipal Finance Officer (CMFO)** Center for Government Services, Rutgers University, NJ
- **Qualified Purchasing Agent (QPA)**, NJ
- **Certified Public Accountant (CPA)**-NJ, 1998
- **School Business Administrator Certificate of Eligibility** – State of New Jersey

### **PROFESSIONAL & OTHER AFFILIATIONS**

- Member StayNJ TaskForce
- Commissioner on the **Local Finance Board**(2017-2023)
- ▲ Member of the American Institute of **Certified Public Accountants**
- Member NJCPA
- Member GFOA Legislative Committee
- Member NJLM Legislative Committee
- Mayor of Plainfield – January 2014 to Present
- Chair of the Plainfield Democratic Party (PDCC)
- Member of the Plainfield City Council, Plainfield, NJ 1998-2005 & 2009 – 2013
- Member of the Board of Chosen Freeholders, Union County, NJ 2005-2007
- Recipient of the Dale Carnegie Highest Award for Achievement

### **REFERENCES**

Available Upon Request